



Competencies that are addressed:

PRIMARY COMPETENCY CATEGORIES:

- **Communication—**
Advances the abilities of individuals and the organization through active listening supported with meaningful oral and written presentation of information.
- **Vision—**
Future-oriented. Develops an exciting picture of what could and what should be, regardless of what is, for them and their organization.

RELATED COMPETENCY CATEGORIES:

- **Interpersonal Skills—**
Displays a consistent ability to build solid relationships of trust and respect inside and outside of the organization.
- **External Awareness—**
Sees things from multiple points of view. Is mindful of how actions impact others. Keeps up to date with issues that affect area of responsibility.

Foundation for Success

SUMMARY

In this module, we establish a foundation for your professional and personal growth and achievement. You will create a personal vision that helps expand your comfort zones and enables you to welcome new challenges.

CONTEXT

Individual and organizational success does not happen by chance. It happens intentionally. By defining the kind of person you want to be and intentionally working toward that goal, you become more effective in both the workplace and your personal life. Effective leaders have a clear picture of where they are going and what they must achieve to get there, and they commit to achieving their goals.

At the completion of this module, participants will be able to:

- Understand and apply the cycle for growth and change
- Create professional connections that enhance success
- Develop a motivating personal vision as a professional

“People are always blaming circumstances for what they are. I don’t believe in circumstances. The people who get on in this world are the people who get up and look for the circumstances they want, and if they can’t find them, they make them.”
—George Bernard Shaw